Linfield Christian School
Behavior Support Specialist/Counselor

PRIMARY FUNCTION:
Under general supervision, facilitates, participates in, and provides input for system wide, school based, evaluation, and development of mental health and behavioral intervention policies and plans. Will provide ongoing consultation and feedback to staff and faculty as it relates to academic, behavioral and spiritual issues with students, and assess and develop short term treatment plans for students as referred by staff and faculty. Additional duties include the development of mental health support plans and behavior intervention plans. Services are designed to assist families, students, and educational professionals in providing quality interventions and support, which allow students to reach their highest academic, spiritual and social potential.

ESSENTIAL JOB FUNCTIONS:

1. Will conduct behavioral assessment of student needs on all levels: Academic, Behavioral, and Spiritual.
2. Collaborates with Elementary Principal to develop social skills and anger management strategies and groups for students in need.
3. Counsels with students in need and provides academic plans, emotional and spiritual support, and Behavior Intervention Plans (BIP) when needed.
4. Provide on-going staff observation and feedback related to behavioral treatment integrity.
5. Make referrals to community agencies as needed (for long term counseling).
7. Maintain accurate and appropriate case records and documentation.
8. Behavior Consultation to faculty and staff as needed.
9. Provide training and ongoing support to classroom teachers and specialists regarding positive behavior intervention in the classroom.
10. Provide training and ongoing support in the use of crisis prevention strategies and CPS reporting.
11. An intimate growing relationship with Jesus Christ and mature Christian faith is required.
12. Other duties as assigned

QUALIFICATIONS:
Required: Master’s degree or higher in Behavior Analysis Psychology, Clinical Psychology, School Psychology or similar degree. Required: Licensed therapist, PPS Credential or BSS Certificate. Previous experience with children/teens, or previous employment in a school setting as a counselor, MFT, LPC or Behavior Specialist

APPLICATION PROCEDURE:

- Submit a completed Linfield Christian School staff application including endorsement of Linfield Christian School Articles of Faith
- Submit a current resume
- Letters of recommendation

It is the responsibility of the applicant to provide complete information on the application and copies of documents to be included. Persons who are interested should secure a staff application by visiting our website at www.linfield.com. The completed application should be submitted to: Linfield Christian School, Att: Human Resources, 31950 Pauba Rd., Temecula, Ca. 92592

Applications are kept on file for one school year. Linfield Christian School shall not unlawfully discriminate against employees or job applicants on the basis of sex, race, color, national origin, age or handicap.