



LINFIELD CHRISTIAN SCHOOL

31950 PAUBA ROAD
 TEMECULA, CA 92592
 (951) 676-8111
 FAX (951) 695-1291
 www.linfield.com

ADMINISTRATOR APPLICATION FOR EMPLOYMENT

Linfield Christian School is an equal opportunity employer. Linfield Christian School does not discriminate in employment and no question on this application is used for the purpose of limiting or excluding any applicant's consideration for employment on a basis prohibited by local, state or federal law.

P E R S O N A L	Last Name	First Name	M.I.	Application Date	
	Street Address			Home Phone () -	
	City, State, Zip			Business Phone () -	
	Church Affiliation / Preference		Member <input type="checkbox"/> Yes <input type="checkbox"/> No		Mobile Phone () -
	Have you ever applied for employment with or worked for Linfield Christian School? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, Month and Year: _____			Email:	
	Position Applying For?			Salary Desired?	
	How did you learn about our organization?			When will you be available to begin work?	
	Do you have any relatives working for Linfield Christian School? If so, who?				
	After employment, can you submit verification of your legal right to work in the United States?				
	Name and address to be notified in case of accident or emergency				

E D U C A T I O N	SCHOOL	NAME & LOCATION OF SCHOOLS ATTENDED	COURSE OF STUDY	YEARS COMPLETED	DID YOU GRADUATE?	DEGREE, DIPLOMA, OR CERTIFICATE
	High School					
	College					
	College					
	Other					
	Are you in school now? <input type="checkbox"/> Yes <input type="checkbox"/> No		Where?	Course of Study	Do you plan to further your education?	
Significant academic honors, awards, scholarships, etc. relevant to employment at Linfield						

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Please give full-time employment record. Start with present or most recent employer.

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Company or School Name	Telephone () -
Address	Employed (Month/Year) From: To:
Name of Supervisor	Reason for Leaving
Job Title and Description of Duties	
May we contact your current employer? <input type="checkbox"/> Yes <input type="checkbox"/> No If no, why?	

2

Company or School Name	Telephone () -
Address	Employed (Month/Year) From: To:
Name of Supervisor	Reason for Leaving
Job Title and Description of Duties	
May we contact your previous employer? <input type="checkbox"/> Yes <input type="checkbox"/> No If no, why?	

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Company or School Name	Telephone () -
Address	Employed (Month/Year) From: To:
Name of Supervisor	Reason for Leaving
Job Title and Description of Duties	
May we contact your previous employer? <input type="checkbox"/> Yes <input type="checkbox"/> No If no, why?	

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	Issued By	Type	Subjects	Expiration
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2				
3				

Extracurricular Activities:

(List your involvement in sports programs and extracurricular activities such as drama, music, student government, etc.)

	Activity	Involvement
1)		
2)		

Have you ever, or are you currently involved in any form of disciplinary, investigative or adverse action process before any state licensing body or any accrediting agency? Yes No If yes, provide details.

E X P E R I E N C E	Teaching Experience and Course Work <input type="checkbox"/> Teaching Experience Not Applicable	
	Total Years of TEACHING Experience:	<input type="checkbox"/> Full Time (75% or more) _____ <input type="checkbox"/> Part Time (74% or less) _____
	Grades Taught:	<input type="checkbox"/> K-2 <input type="checkbox"/> 3-5 <input type="checkbox"/> 6-8 <input type="checkbox"/> 9-12 <input type="checkbox"/> College
	Subject Areas:	
	Administrative Experience and Course Work	
Total Years of ADMINISTRATIVE Experience:	<input type="checkbox"/> Full Time _____ <input type="checkbox"/> Part Time _____	
% of the day engaged in Administration:		
Served as an Administrator in:	<input type="checkbox"/> Elementary School <input type="checkbox"/> Middle School <input type="checkbox"/> High School <input type="checkbox"/> College	
List of Responsibilities:		

R E F E R E N C E S	1	Name		
		Address		
		Relationship		Telephone () -
	2	Name		
		Address		
		Relationship		Telephone () -
	3	Name		
		Address		
		Relationship		Telephone () -

How long have you been a Christian? How did you come to know the Lord?

Type and extent of your church involvement

It is understood and agreed that any misrepresentation by me in this application will be sufficient cause for cancellation of this application and/or separation from Linfield Christian School's service if I have been employed. Furthermore, I understand that just as I am free to resign at any time, Linfield Christian School reserves the right to terminate my employment at any time, with or without cause and without prior notice. I understand that no representative of Linfield Christian School has the authority to make any assurances to the contrary.

I give Linfield Christian School the right to investigate all references and to secure additional information about me, if job related. I hereby release from liability the Employer and its representatives for seeking such information and all other persons, corporations or organizations that furnished such information.

Applicant's Signature: _____



LINFIELD CHRISTIAN SCHOOL ADMINISTRATOR APPLICATION FOR EMPLOYMENT

Applicant: Please read through the following questions carefully. Be sure that your responses reflect your personal thinking on each of the areas covered by the questions.

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1. Briefly describe your personal relationship with Jesus Christ. (Attach a separate sheet, if desired)

2. What is your understanding of the goals of a Christian School?

3. Describe your personal beliefs regarding how each of the following should be a part of a Christian School:

a. Teamwork

b. Athletics

c. Fine Arts

4. What particular professional skill or strength would you bring to Linfield Christian School that could enhance the curriculum and staff?

5. In what way do you feel God has gifted you to work with young people?

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6. Why do (did) you want to become a school administrator?

7. What do you consider to be your major strengths as a school administrator?

8. In your previous experience, in what ways have you most influenced a school and community?

9. As a school administrator, what communication approaches or systems are (would be) most effective to you?

10. As a school administrator, how do (will) you work most effectively with your supervisor?

11. What about being a school administrator has been (will be) most rewarding to you? Why?

12. What are your professional goals for the next five years?

13. Give your perspective on the mission statement of Linfield Christian School.

(Linfield Christian School, an independent college preparatory school that exists to challenge boys and girls and young men and women to know Jesus Christ as Lord, to love others as themselves, and to grow in knowledge and skill in order that they may serve the Lord and the world through their character and leadership)

Signature: _____

Date: _____



ARTICLES OF FAITH

Article I. The Scriptures

We believe the Bible, composed of the Old and the New Testaments, is the Word of God, a divine, supernatural revelation. We believe in the plenary, verbal inspiration of the original writings of the Scriptures, and that as thus given, they were wholly without error of any kind. We believe the Scripture is sufficient source of growth for the Christian (2 Tim. 3:16-17).

Article II. The Godhead

We believe in one Triune God, Father, Son, and Holy Spirit (1 Pet. 1:2; Matt. 28:19). We believe that they are co-equal in power and glory, identical in their essential nature, attributes, and perfection, and that they are co-eternal (Gen. 1:2; John 17:5). In His essential nature, God is spirit as opposed to material (John 4:24); as to His essential attribute, God is absolutely Holy, embracing the sum of all moral perfection (1 Pet. 1:16); as to His essential character, God is love (1 John 4:16; John 3:16).

Article III. The Nature, Person, and Work of Christ

We believe that Jesus Christ, "being the eternal Son of God, became man," (Heb. 2:16; John 1:14; Luke 1:35), born of a virgin (Mt. 1:18-25) and that He "continues to be the God-Man in two distinct natures, and one person, FOREVER" (John 1:14; Rom. 9: 5; Col. 2: 9; Heb. 13: 8).

We believe that He died upon the cross a vicarious, substitutionary death, thereby making atonement for the sins of the world (John 1:2). We believe that he is the ONLY REDEEMER (Acts 4:12), and that His atonement is SUFFICIENT for the sins of the entire world (Heb. 7:25; 1 John 2:2), and EFFICIENT for all who believe (John 3:16; John 3:36, Isa. 45:22).

We believe that He bodily arose from the dead, that He ascended into heaven; that therein His state of glorification He is now the interceding High Priest, Intercessor, and Advocate for all believers (1 Cor. 15:20; Luke 24; Acts 1:3; Heb. 7:25, 4:15, 2:17, 1 John 2: 1)

We believe that as in His first advent He became incarnate and dwelt on earth personally, bodily, and visibly. He will return personally, bodily, visibly, but in the body of His glorification, to set up His Kingdom and to judge the world in righteousness (Acts 1:9, 11; 1 Thess. 4:13-18; Matt. 25:31-46; Rev. 20:4-6, 11-15).

Article IV. Man, The Fall, and Salvation

We believe that man, created in the image of God, fell into sin, which is failing to conform to God's moral law in act, attitude, and nature (Gal 5:20, Ephesians 2:3), through the sin of the first Adam and in that sense is lost and separated from God. In order to secure salvation and restoration, man must be born

ARTICLES OF FAITH - continued

again; Salvation is by grace through faith in Christ "who His own self bare our sins in His own body on the tree," (I Pet. 2:24). We believe that Heaven is a place of eternal blessedness, and that Hell is a place of eternal judgment (II Cor. 5:1-10; Rev. 20:1-15; Rev. 21:22).

Article V. Marriage, Gender, and Sexuality

We believe that God wonderfully and immutably creates each person as male or female. These two distinct, complementary genders together reflect the image and nature of God. (Gen 1:26-27.) Rejection of one's biological sex is a rejection of the image of God within that person.

We believe that the term "marriage" has only one meaning: the uniting of one man and one woman in a single, exclusive union, as delineated in Scripture. (Gen 2:18-25.) We believe that God intends sexual intimacy to occur only between a man and a woman who are married to each other. (1 Cor. 6:18; 7:2-5; Heb. 13:4.) We believe that God has commanded that no intimate sexual activity be engaged in outside of a marriage between a man and a woman.

We believe that any form of sexual immorality (including adultery, fornication, homosexual behavior, bisexual conduct, bestiality, incest, and use of pornography) is sinful and offensive to God. (Matt 15:18-20; 1 Cor. 6:9-10.)

We believe that in order to preserve the function and integrity of Linfield Christian School (LCS) as the local Body of Christ, and to provide a biblical role model to the LCS members and the community, it is imperative that all persons employed by LCS in any capacity agree to and abide by this Statement on Marriage, Gender, and Sexuality. (Matt. 5:16; Phil 2:14-16; 1 Thess. 5:22.)

We believe that God offers redemption and restoration to all who confess and forsake their sin, seeking His mercy and forgiveness through Jesus Christ. (Acts 3:19-21; Rom 10:9-10; 1 Cor. 6:9-11.)

We believe that every person must be afforded compassion, love, kindness, respect, and dignity. (Mark 12:28-31; Luke 6:31.) Hateful and harassing behavior or attitudes directed toward any individual are to be repudiated and are not in accord with Scripture nor the doctrines of LCS.

Article VI. The Holy Spirit

We believe that the Holy Spirit is the third Person of the Godhead and unites all believers to Christ, indwells, seals, infills, gifts, guides, and teaches them. The Holy Spirit convicts and "reproves the world of sin and of righteousness, and of judgment" (John 16:8; Rom. 8:9; I Cor. 12:12-14; Eph. 1:13-14, 5:18-20; John 16:8-11, 14: 26).

Article VII. The Church

We believe that the Church is the body of Christ, both local and universal, composed of all born-again persons for all time. The mission of the church is to witness concerning the Head, Jesus Christ, and to

ARTICLES OF FAITH - continued

preach the gospel among all nations in both word and deed. (Eph.1:3-6, 22, 23; I Cor. 2:12-14; Matt. 28:19-20; Rom. 16:5; 1Cor. 1:2, 2 Cor. 1:1; Eph. 5:25, 1 Cor. 12:28).

Article VIII. Final Authority for Matters of Belief and Conduct

The statement of faith does not exhaust the extent of our beliefs. The Bible itself, as the inspired and infallible Word of God that speaks with final authority concerning truth, morality, and the proper conduct of mankind, is the sole and final source of all that we believe. For purposes of LCS's faith, doctrine, practice, policy, and discipline, our Board of Trustees is LCS's final interpretive authority on the Bible's meaning and application.

Do you hold without reservation the Christian Faith as presented by these Articles of Faith?

Yes No

Signature

Date